

Equality Impact Assessment – Appendix C

This template should be completed alongside proposals that will be subject to decision by Councillors.

Summary of decision to be made:	Adoption of the Homelessness and Rough Sleepers Strategy 2023-2028		
Lead Officer (job title):	Head of Housing		
Date the final decision is due to be made:	21/02/2023	Date this assessment commenced:	05/01/2023
Is the decision relevant to the aims of the Public Sector Equality Duty?			Yes / No
Eliminate discrimination, harassment and victimisation			Yes / No
Advance equality of opportunity			Yes / No
Foster good relations			Yes / No
If the answer is yes to any of the above, proceed with the assessment. If the answer is no, please say why and summarise any evidence:			
For each of the following characteristics, summarise any existing data, consultation activity, interpretation of the impacts and actions that can be taken to reduce or mitigate any negative impacts:			
Characteristic:	Data and consultation	Summary of impact	Actions
Disability	<p>Targeted Review of Local Housing Needs 1/2022, Sevenoaks District Housing Strategy 2022 - 2027, Homelessness Review 8/2022, public consultation 9/12/2022 to 5/1/2023.</p> <p>In deciding if a customer group would or might be disadvantaged by this Strategy, we based our conclusions on the following:</p> <ul style="list-style-type: none"> • Monitoring evidence where this was available, in particular the evidence from the data collected by the homelessness services. • Information about housing needs and barriers to receiving homelessness services faced by particular groups, drawn from local and national organisations and available research and guidance from governmental, academic and other sources. 	Ensures there is a robust evidence base to inform decisions on affordable housing and other housing needs in order to improve access to affordable housing and housing options.	WKEP Aim: Other actions as a service provider
Carers	As above.	As above.	

			WKEP Aim:Other actions as a service provider
Race	As above.	As above.	WKEP Aim:Other actions as a service provider
Gender	As above.	As above.	WKEP Aim:Other actions as a service provider
Age	As above.	As above.	WKEP Aim:Other actions as a service provider
Religion / Belief	As above.	As above.	WKEP Aim:Other actions as a service provider
Sexual Orientation	As above.	As above.	WKEP Aim:Other actions as a service provider
Pregnancy / Maternity	As above.	As above.	WKEP Aim:Other actions as a service provider
Marital or Civil Partnership Status	As above.	As above.	WKEP Aim:Other actions as a service provider
Gender reassignment	As above.	As above.	WKEP Aim:Other actions as a service provider
Summary of impacts : (to be included in committee reports)	Under the Public Sector Equality Duty (section 149 of the Equality Act 2010) to have due regard to (i) eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act 2010, (ii) advance equality of opportunity between people from different groups, and (iii) foster good relations between people from different groups. The impact has been analysed and does not vary between groups of people.		
	The decisions recommended through this paper will		
Please tick the outcome of this assessment:	No impact X	Adjust the policy	Continue the policy
Date assessment will be reviewed:	01/04/2024		
			Stop and remove the policy