

Appendix 2

This template should be completed alongside proposals that will be subject to decision by Councillors.

Summary of decision to be made:	Draft Housing Strategy 2022 - 2027		
Lead Officer (job title):	Liz Crockford, Interim Housing Strategy Manager /Sharon Donald, Interim Head of Housing		
Date the final decision is due to be made:	19/07/2022	Date this assessment commenced:	13/04/2022
Is the decision relevant to the aims of the Public Sector Equality Duty?	Yes / No		
Eliminate discrimination, harassment and victimisation	Yes / No		
Advance equality of opportunity	Yes / No		
Foster good relations	Yes / No		
If the answer is yes to any of the above, proceed with the assessment. If the answer is no, please say why and summarise any evidence:			
For each of the following characteristics, summarise any existing data, consultation activity, interpretation of the impacts and actions that can be taken to reduce or mitigate any negative impacts:			
Characteristic:	Data and consultation	Summary of impact	Actions
Disability	Sevenoaks District Housing Needs Survey 2017, Targeted Review of Local Housing Needs 2021, 2011 Census, Sevenoaks District Housing Register Allocations Scheme 2022-2027 (emerging), Older Persons' Housing Study 2022, public consultation February to April 2022.	Strategy establishes the need for accessible housing, including a small proportion of wheelchair homes. Specific actions are included in the Action Plan, e.g. development of the District Council's own land to deliver the type of housing not being provided by the market, e.g. disabled adapted and bungalow housing. Through synergy with the Sevenoaks District Housing Register Allocations Scheme 2022-2027, to give highest priority for tenants vacating adapted homes. This will facilitate the potential for more suitable homes becoming available to meet the needs of disabled Housing Register applicants.	WKEP Aim: Other actions as a service provider

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Carers	As above	Through synergy with the Sevenoaks District Housing Register Allocations Scheme 2022-2027, to ensure carers with a journey time of at least one hour, have priority.	WKEP Aim: Other actions as a service provider
Race	As above	None - the Housing Strategy aims to treat all equally, irrespective of race	WKEP Aim: Other actions as a service provider
Gender	As above	None - the Housing Strategy aims to treat all equally, irrespective of gender	WKEP Aim: Other actions as a service provider
Age	As above	The Housing Strategy recognises the specific difficulties (high property prices and low incomes/zero hours contracts) faced by young people wishing to establish their first independent home. It also recognises the specific needs of older people wishing to downsize/move to more suitable housing. Specific actions are put forward in the Action Plan and linked Sevenoaks District Housing Register Allocations Scheme.	WKEP Aim: Other actions as a service provider
Religion / Belief	As above	None - the Housing Strategy aims to treat all equally, irrespective of religion/belief	WKEP Aim: Other actions as a service provider
Sexual Orientation	As above	None - the Housing Strategy aims to treat all equally, irrespective of sexual orientation	WKEP Aim: Other actions as a service provider

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Pregnancy / Maternity	As above	None - the Housing Strategy aims to treat all equally, irrespective of pregnancy	WKEP Aim: Other actions as a service provider	
Marital or Civil Partnership Status	As above	None - the Housing Strategy aims to treat all equally, irrespective of marital/civil partnership status	WKEP Aim: Other actions as a service provider	
Gender reassignment	As above	None - the Housing Strategy aims to treat all equally, irrespective of gender reassignment	WKEP Aim: Other actions as a service provider	
Summary of impacts : (to be included in committee reports)	<p>Under the Public Sector Equality Duty (section 149 of the Equality Act 2010) to have due regard to (i) eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act 2010, (ii) advance equality of opportunity between people from different groups, and (iii) foster good relations between people from different groups. The impact has been analysed and does not vary between groups of people.</p> <p>The decisions recommended through this paper will result in the adoption of an inclusive and accessible Housing Strategy for Sevenoaks District. The Housing Strategy establishes the priorities for housing and related services within the District, applying for the 5 year period 2022-2027.</p> <p>A review mechanism is proposed, so that minor adjustments may be made to the Strategy and Action Plan (through delegated authority to the Chief Officer People & Places in consultation with the Portfolio Holder for Housing & Health) to ensure it retains its relevance and robustness.</p>			
Please tick the outcome of this assessment:	No impact	Adjust the policy	Continue the policy	Stop and remove the policy
Date assessment will be reviewed:	07/07/2022			