

Draft EqIA Template – for DECISIONS

This template should be completed alongside proposals that will be subject to decision by Councillors.

Summary of decision to be made:	Sevenoaks District Community Plan – approval of public consultation draft		
Lead Officer (job title):	Chief Officer – People and Places		
Date the final decision is due to be made:	19/07/2022	Date this assessment commenced:	07/03/2022
Is the decision relevant to the aims of the Public Sector Equality Duty?			Yes
Eliminate discrimination, harassment and victimisation			Yes
Advance equality of opportunity			Yes
Foster good relations			Yes
<p>If the answer is yes to any of the above, proceed with the assessment. If the answer is no, please say why and summarise any evidence:</p> <p>The strategy sets out how the Council and its partners intend (through the Local Strategic Partnership) to enhance the long-term economic, social and environmental wellbeing of the district. It aims to show how the quality of life of residents will be improved, including for the disadvantaged and vulnerable. The strategy includes a vision setting out the key priorities for the district for the period up to 2032. This was developed in consultation with stakeholders and residents and will enable partners to channel resources and coordinate actions towards meeting the aspirations of the local community.</p>			
<p>For each of the following characteristics, summarise any existing data, consultation activity, interpretation of the impacts and actions that can be taken to reduce or mitigate any negative impacts:</p>			
Characteristic:	Data and consultation	Summary of impact	Actions
Disability	<p>Services supported by the Community Plan and our partners are expected to ensure equal opportunities are an integral part of their funding/services etc.</p> <p>As part of the public consultation feedback, the strategy contains specific objectives to improve access to employment, services and facilities and to support more elderly and vulnerable people in living independent lives. The strategy also seeks to ensure that better outcomes are achieved for vulnerable young people. The strategy would be made available in other formats on</p>	No adverse impact	<p>WKEP Aim: Adapt our services and direct people more easily between services</p>

Draft EqIA Template – for DECISIONS

	request.		
Carers	<p>The Community Plan consultation showed that people wished to continue supporting carers.</p> <p>The need for support for carers to enable more elderly and vulnerable people to live independently is recognised in the strategy.</p>	No adverse impact	<p>WKEP Aim: Other actions as a service provider</p>
Race	<p>Services supported by the Community Plan and our partners are expected to ensure equal opportunities are an integral part of funding/services etc.</p> <p>The data informs us that our largest BME group is White Other and the largest increase in population in Asian and Asian British.</p> <p>None of the high level priorities are likely to have a differential impact according to race.</p> <p>The strategy would be made available in other languages on request.</p>	No adverse impact	<p>WKEP Aim: Other actions as a service provider</p>
Gender	<p>Services supported by the Community Plan and our partners are expected to ensure equal opportunities are an integral part of funding/services etc.</p>	No adverse impact. The Community Plan supports targeted healthy lifestyles and community activities.	<p>WKEP Aim: Other actions as a service provider</p>

Draft EqIA Template – for DECISIONS

	<p>In addition the Community Plan identifies a need to support vulnerable and repeat victims of crime and anti-social behaviour (this includes hate crime, domestic violence).</p> <p>None of the high level priorities are likely to have a differential impact according to gender.</p>		
Age	<p>Services supported by the Community Plan and our partners are expected to ensure equal opportunities are an integral part of funding/services etc.</p> <p>The Community Plan identifies the impact of Sevenoaks having an ageing population.</p> <p>The strategy contains specific objectives to improve access to employment, services and facilities and to support more elderly and vulnerable people in living independent lives. The strategy also explicitly seeks to ensure that better outcomes are achieved for vulnerable young people and those living in the more deprived parts of the district.</p>	No adverse impact.	<p>WKEP Aim: Other actions as a service provider</p>

Draft EqIA Template – for DECISIONS

<p>Religion / Belief</p>	<p>Services supported by the Community Plan and our partners are expected to ensure equal opportunities are an integral part of funding/services, etc.</p> <p>None of the high level priorities are likely to have a differential impact according to religious belief</p> <p>The Community Plan identifies a need to support vulnerable and repeat victims of crime and anti-social behaviour (this includes hate crime, domestic violence).</p>	<p>No adverse impacts - the Community Plan Officer Delivery Group includes Faith Sector representation</p>	<p>WKEP Aim:Record, monitor and respond to hate incidents</p>
<p>Sexual Orientation</p>	<p>Services supported by the Community Plan and our partners are expected to ensure equal opportunities are an integral part of funding/services etc.</p> <p>In addition the Community Plan identifies a need to support vulnerable and repeat victims of crime and anti-social behaviour (this includes hate crime, domestic violence).</p>		<p>WKEP Aim:Record, monitor and respond to hate incidents</p>
<p>Pregnancy / Maternity</p>	<p>The Community Plan recognises the importance of supporting giving every child in the district, the best start in life.</p>	<p>No adverse impacts.</p>	<p>WKEP Aim:Other actions as a service provider</p>
<p>Marital or Civil Partnership Status</p>	<p>The Community Plan identifies a need to support vulnerable and</p>	<p>No adverse impacts.</p>	<p>WKEP Aim:Choose an item.</p>

Draft EqIA Template – for DECISIONS

	<p>repeat victims of crime and anti-social behaviour (this includes hate crime, domestic violence). Services supported by the Community Plan and our partners are expected to ensure equal opportunities are an integral part of funding/services etc.</p>		
Gender reassignment	<p>In addition the Community Plan identifies a need to support vulnerable and repeat victims of crime and anti-social behaviour (this includes hate crime, domestic violence).</p> <p>None of the high level priorities are likely to have a differential impact due to a person being transgender or transsexual.</p>	No adverse impacts.	<p>WKEP Aim: Choose an item.</p>
Summary of impacts : (to be included in committee reports)	The Community Plan has no adverse impact		
Please tick the outcome of this assessment:	No impact X	Adjust the policy	Continue the policy
Date assessment will be reviewed:	15/04/2022		