

## **Item 6 (a) - Strategic Management Restructure**

The attached report was considered by the Cabinet on 11 July 2019, and the relevant minute extract is below:

### Cabinet (11 July 2019, Minute 14)

The Chairman presented the report which set out a proposed Strategic Management Team restructure to better enable the Council to meet the priorities set out in its new Council Plan and the ambitions of Members following the District Council elections in May this year.

The Chief Executive explained that it was proposed that the Chief Officer roles were reduced from five posts to four posts and a new Strategic Advisor role for Commercial & Property was introduced to increase focus and bring new skills in to the organisation for regeneration and the delivery of capital projects. This would result in two existing roles being deleted and the post holders, with their mutual agreement, leaving the organisation. He explained that consultation had closed and that no alternative proposals for a new structure had been brought forward. He explained that the proposals were generally supported by the consultation.

Cabinet noted that the final decision relating to the proposed restructure would be made by Council on 23 July 2019 and recorded its thanks to both the Chief Officer Environmental and Operational Services and the Chief Officer Communities and Business for their work at the Council over a number of years.

### Public Sector Equality Duty

Members noted that consideration had been given to impacts under the Public Sector Equality Duty.

Resolved: That it be recommended to Council to approve the restructure of the Council's Strategic Management Team.