

APPENDIX A

Summary of decision to be made:	Homelessness Reduction Act Impacts and Changes		
Lead Officer (job title):	Hayley Brooks, Head of Housing and Health		
Date the final decision is due to be made:	01/03/2018	Date this assessment commenced:	03/04/2018
Is the decision relevant to the aims of the Public Sector Equality Duty?			Yes
Eliminate discrimination, harassment and victimisation			No
Advance equality of opportunity			Yes
Foster good relations			No
If the answer is yes to any of the above, proceed with the assessment. If the answer is no, please say why and summarise any evidence:			
For each of the following characteristics, summarise any existing data, consultation activity, interpretation of the impacts and actions that can be taken to reduce or mitigate any negative impacts:			
Characteristic:	Data and consultation	Summary of impact	Actions
Disability	Sevenoaks District Housing Strategy, West Kent Homelessness Strategy, Housing Act 1996 (as amended), Homelessness Reduction Act 2017	Provides assistance for vulnerable residents at risk of homelessness.	WKEP Aim: Improve the way we give information
Carers	As above	Provides assistance to those residents who are caring for relatives.	WKEP Aim: Improve the way we give information
Race	As above	Provides assistance for residents, regardless of their race.	WKEP Aim: Improve the way we give information
Gender	As above	Provides assistance for residents, regardless of their gender.	WKEP Aim: Improve the way we give information
Age	As above	Provides assistance to residents, ensuring appropriate access and support for older residents with priority need	WKEP Aim: Improve the way we give information
Religion / Belief	As above	Provides assistance for residents, regardless of their religion/belief.	WKEP Aim: Improve the way we give information

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Sexual Orientation	As above	Provides assistance for residents, regardless of their sexual orientation.		WKEP Aim: Improve the way we give information
Pregnancy / Maternity	As above	Provides assistance for residents, with priority to those who are pregnant.		WKEP Aim: Improve the way we give information
Marital or Civil Partnership Status	As above	Provides assistance for residents, regardless of their marital/Civil Partnership status.		WKEP Aim: Improve the way we give information
Gender reassignment	As above	Provides assistance for residents, regardless of gender reassignment		WKEP Aim: Improve the way we give information
Summary of impacts : (to be included in committee reports)	Under the Public Sector Equality Duty (section 149 of the Equality Act 2010) to have due regard to (i) eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act 2010, (ii) advance equality of opportunity between people from different groups, and (iii) foster good relations between people from different groups. The impact has been analysed and does not vary between groups of people. The decisions recommended through this paper will better assist all residents at risk of homelessness.			
Please tick the outcome of this assessment:	No impact	Adjust the policy	Continue the policy	Stop and remove the policy
Date assessment will be reviewed:	01/03/2019			