

EqIA Template - for DECISIONS

This template should be completed alongside proposals that will be subject to decision by Councillors.

Summary of decision to be made:	Sevenoaks District One You Service (Health Preventative Services)		
Lead Officer (job title):	Hayley Brooks, Head of Housing and Health		
Date the final decision is due to be made:	13/10/2016	Date this assessment commenced:	02/10/2017
Is the decision relevant to the aims of the Public Sector Equality Duty?	Yes / No		
Eliminate discrimination, harassment and victimisation	Yes / No		
Advance equality of opportunity	Yes / No		
Foster good relations	Yes / No		
If the answer is yes to any of the above, proceed with the assessment. If the answer is no, please say why and summarise any evidence:			
For each of the following characteristics, summarise any existing data, consultation activity, interpretation of the impacts and actions that can be taken to reduce or mitigate any negative impacts:			
Characteristic:	Data and consultation	Summary of impact	Actions
Disability	Health profiles, 2011 Census, West Kent & DGS Needs Assessments, Kent Joint Strategic Needs Assessment, Kent Health and Wellbeing Strategy, Sevenoaks District Health Deal	Improvements on existing services that target health inequalities will offer more opportunities for those with disabilities to access services	WKEP Aim: Events and activities are open to all and raise awareness
Carers	As above	Improvements on existing services that target health inequalities will offer more opportunities for carers to access services	WKEP Aim: Events and activities are open to all and raise awareness
Race	As above	Health and wellbeing interventions are open to all residents regardless of their race. Improvements to existing services will offer more opportunities for residents to access services.	WKEP Aim: Events and activities are open to all and raise awareness
Gender	As above	Health and wellbeing interventions are open to residents regardless of their gender. Improvements to existing services will offer more opportunities for residents to access services.	WKEP Aim: Events and activities are open to all and raise awareness

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Age	As above	Health and wellbeing interventions are open to all residents. Some age restrictions may apply depending on the activity and the contract to which it pertains, eg chair based activities are targeted at over 60s. Improvements to existing services will offer more opportunities for residents to access services.	WKEP Aim: Adapt our services and direct people more easily between services
Religion / Belief	As above	Health and wellbeing interventions are open to residents regardless of their religion/belief. Improvements to existing services will offer more opportunities for residents to access services.	WKEP Aim: Events and activities are open to all and raise awareness
Sexual Orientation	As above	Health and wellbeing interventions are open to residents regardless of their sexual orientation. Improvements to existing services will offer more opportunities for residents to access services.	WKEP Aim: Events and activities are open to all and raise awareness
Pregnancy / Maternity	As above	Health and wellbeing interventions are open to residents. Some restrictions may apply to in pregnancy, medical advice would be sought and alternative services found. Improvements to existing services will offer more opportunities for residents to access services.	WKEP Aim: Adapt our services and direct people more easily between services
Marital or Civil Partnership Status	As above	Health and wellbeing interventions are open to	

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		residents regardless of their marital or civil partnership status. Improvements to existing services will offer more opportunities for residents to access services.	WKEP Aim:Events and activities are open to all and raise awareness
Gender reassignment	As above	Health and wellbeing interventions are open to residents regardless of their reassignment. Improvements to existing services will offer more opportunities for residents to access services.	WKEP Aim:Events and activities are open to all and raise awareness
Summary of impacts: (to be included in committee reports)	<p>Under the Public Sector Equality Duty (section 149 of the Equality Act 2010) to have due regard to (i) eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act 2010, (ii) advance equality of opportunity between people from different groups, and (iii) foster good relations between people from different groups.</p> <p>The impact has been analysed and does not vary between groups of people. The decisions recommended through this paper are the result of a wide-ranging health impact assessments and the service responds to identified needs.</p>		
Please tick the outcome of this assessment:	No impact	Adjust the policy	Continue the policy
Date assessment will be reviewed:	02/10/2017		