

Summary of decision to be made:	Draft West Kent Joint Housing & Homelessness Strategy		
Lead Officer (job title):	Lesley Bowles, Chief Officer Communities & Business		
Date the final decision is due to be made:	13/07/2017	Date this assessment commenced:	11/05/2017
Is the decision relevant to the aims of the Public Sector Equality Duty?			Yes
Eliminate discrimination, harassment and victimisation			No
Advance equality of opportunity			Yes
Foster good relations			No
If the answer is yes to any of the above, proceed with the assessment. If the answer is no, please say why and summarise any evidence:			
For each of the following characteristics, summarise any existing data, consultation activity, interpretation of the impacts and actions that can be taken to reduce or mitigate any negative impacts:			
Characteristic:	Data and consultation	Summary of impact	Actions
Disability	West Kent Joint Housing & Homelessness Strategy	Provides assistance for vulnerable residents to remain in their homes.	WKEP Aim: Identify and deal with physical barriers to our services
Carers	As above	Provides assistance to those residents who are caring for relatives.	WKEP Aim: Identify and deal with physical barriers to our services
Race	As above	Provides assistance for residents, regardless of their race.	WKEP Aim: Identify and deal with physical barriers to our services
Gender	As above	Provides assistance for residents, regardless of their gender.	WKEP Aim: Identify and deal with physical barriers to our services
Age	As above	Provides assistance to residents, ensuring appropriate access and support for older residents and those with dementia.	WKEP Aim: Identify and deal with physical barriers to our services
Religion / Belief	As above	Provides assistance for residents, regardless of their religion/belief.	WKEP Aim: Identify and deal with physical barriers to our services

EqIA – for DECISIONS

Appendix D

Sexual Orientation	As above	Provides assistance for residents, regardless of their sexual orientation.	WKEP Aim: Identify and deal with physical barriers to our services
Pregnancy / Maternity	As above	Provides assistance for residents, regardless of their pregnancy/maternity status.	WKEP Aim: Identify and deal with physical barriers to our services
Marital or Civil Partnership Status	As above	Provides assistance for residents, regardless of their marital/Civil Partnership status.	WKEP Aim: Identify and deal with physical barriers to our services
Gender reassignment	As above	Provides assistance for residents, regardless of gender reassignment	WKEP Aim: Identify and deal with physical barriers to our services
Summary of impacts : (to be included in committee reports)	Under the Public Sector Equality Duty (section 149 of the Equality Act 2010) to have due regard to (i) eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act 2010, (ii) advance equality of opportunity between people from different groups, and (iii) foster good relations between people from different groups. The impact has been analysed and does not vary between groups of people. The decisions recommended through this paper will assist all residents at risk of homelessness.		
Please tick the outcome of this assessment:	No impact	Adjust the policy	Continue the policy
Date assessment will be reviewed:	11/05/2018		