

SERVICE CHANGE IMPACT ASSESSMENT

APPENDIX E

SCIA # 33

Service Area:	Members' allowances	Service:	Finance & HR
Activity	Members' allowances		n/a

Activity Budget Increase	11/12 £000	12/13 £000	13/14 £000	14/15 £000
Delete the 2011/12 Phase of the Members' allowance scheme	-45	→	→	→

Reasons for and explanation for the change in service

Following recommendations from the Independent Remuneration Panel (IRP), Members have agreed to phase in a new Allowances Scheme over four years (but at a lower rate than the IRP recommendations).
Deleting the 2011/12 phase (year 3) of the Members' allowance scheme would make savings of £45,000 ongoing.
The last phase (2012/13) would be unaffected by this proposal.

Key Stakeholders Affected

Members of the Council

Likely impacts and implications of the change in service (include Risk Analysis)

Allowances will be more in line (but at a lower level) with IRP recommendations.

Performance Matrix Rank (1 to 27)	12
--	----

2010/11 Budget	£ 000	National and Local Performance Indicators		
Operational Cost	335	Code & Description	Actual	Target
Income	-	No applicable performance indicators		
Net Cost	335			

SERVICE CHANGE IMPACT ASSESSMENT